



- ◆ Intours DMC is conscious of our responsibilities to our immediate surroundings and the wider environment, taking into account the economic, environmental and social impacts of our business. In our business decisions we consider all key stakeholders - clients, guests, suppliers, partners and our employees – and aim to **create shared values**.
- ◆ Intours DMC is committed to improving our environmental performance, minimizing negative environmental impacts and bringing positive results for the local communities.
- ◆ We are developing a **high environmental corporate culture**, which is reflected in all our activities and business operations. The key considerations relate to:
 - Energy efficiency (investing in energy-saving technologies, applying energy efficient practices ...)
 - Water conservation (reducing overall water consumption, promoting tap water consumption ...)
 - Waste management (stated procedures for waste disposal, including reducing consumption of waste, recycling, re-using)
 - Environmental purchasing (using local suppliers, favoring environmentally friendly suppliers and products, ...)
 - Local community initiatives (supporting initiatives to improve the local livelihood ...)
- ◆ All employees receive trainings regarding their role in the management of environmental and safety practices. They are encouraged to participate in local community initiatives and propose sustainable practices in the work place.